



Integrated Policy Statement

LCM Environmental Limited strives to offer a high-quality service as efficiently as possible ensuring that customer's needs are satisfied. We recognise that care of our Employees and the Environment are central to the Business, and we are dedicated to operating in a manner that achieves these goals.

Our Integrated Management System identifies significant Quality, Environmental and Health and Safety Aspects and the associated impacts of our operations. We will strive to reduce the Environmental and Health & Safety impacts of these operations, our Products, and Services using appropriate solutions and technologies. These will be managed at all times in a way that minimises risk to all Employees, Visitors and Contractors on site. Training and continual Risk Assessment will ensure that this is undertaken in a controlled manner.

We believe in demonstrating our commitment to Continual Improvement through the implementation of our Management Systems, compliant with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018

Specifically, we will:

- Include HSEQ considerations in existing Management Systems and initiatives with the aim of improving our management processes, Customer Satisfaction, and HSE performance, whilst committing, at a minimum, to compliance with relevant Legislation and other requirements to which the company subscribes.
- Provide and maintain safe plant and equipment and machinery.
- Commit to eliminate hazards and reduce OH&S risks as well as protecting the Environment, including Prevention of Pollution
- Implement a process for Consultation and Participation of Workers and / or Workers Representatives
- Implement systems to review and monitor performance, liaising with outside bodies where relevant, in order to achieve or exceed annually set Objectives and Targets which will ensure Continual Improvement.
- Undertake methods of improving efficiency in the use of Human Resources, Raw Materials and Energy.
- Identify and seek to reduce significant health and safety effects in order to prevent injury and ill-health which may arise from our processes, operations and work activities.
- Make adequate provision for dealing with all emergency situations on site.
- Ensure available access to HSEQ information and training for our staff, encouraging them to apply good practice at all times.
- Discuss HSEQ issues regularly at the highest levels of the Company and consult with our Employees on all related matters.
- Communicate this policy to all persons working LCM Environmental Limited with the intent that they are made aware of their HSEQ obligations.

This policy will be displayed on notice boards and is also publicly available on the company website. It will be reviewed at least annually.

Signed:

J. Cosway

Jeremy Cosway
Operations / QHSE Director
Dated: 1st January 2025